

# Collective Bargaining – Bargaining Agents

## Association of Canadian Financial Officers

### Treasury Board

| Unit                 | Expiry date | DR Method   | Notice to Bargain |
|----------------------|-------------|-------------|-------------------|
| Comptrollership (CT) | 2026-11-06  | Arbitration | 2026-07-09        |

## Association of Justice Counsel

### Treasury Board

| Unit | Expiry date | DR Method   | Notice to Bargain |
|------|-------------|-------------|-------------------|
| Law  | 2026-05-09  | Arbitration | 2026-05-05        |

## Canadian Association of Professional Employees

### Library of Parliament

| Unit                                                                                           | Expiry date | DR Method   | Notice to Bargain |
|------------------------------------------------------------------------------------------------|-------------|-------------|-------------------|
| Research Officer and Research Assistant Sub- groups in the Research and Library Services Group | 2025-06-16  | Arbitration |                   |

## Office of the Parliamentary Budget Officer

| Unit                                              | Expiry date | DR Method   | Notice to Bargain |
|---------------------------------------------------|-------------|-------------|-------------------|
| All employees of the Parliamentary Budget Officer | 2026-09-20  | Arbitration |                   |

## Treasury Board

| Unit                                       | Expiry date | DR Method    | Notice to Bargain |
|--------------------------------------------|-------------|--------------|-------------------|
| Economics and Social Science Services (EC) | 2026-06-21  | Conciliation |                   |
| Translation (TR)                           | 2026-04-18  | Conciliation | 2026-04-16        |

## Canadian Federal Pilot Association

### Treasury Board

| Unit                     | Expiry date | DR Method   | Notice to Bargain |
|--------------------------|-------------|-------------|-------------------|
| Aircraft Operations (AO) | 2027-01-25  | Arbitration |                   |

## Canadian Merchant Service Guild

### Treasury Board

| Unit                 | Expiry date | DR Method   | Notice to Bargain |
|----------------------|-------------|-------------|-------------------|
| Ships' Officers (SO) | 2026-03-31  | Arbitration | 2026-03-11        |

## Canadian Military Colleges Faculty Association

### Treasury Board

| Unit                     | Expiry date | DR Method   | Notice to Bargain |
|--------------------------|-------------|-------------|-------------------|
| University Teaching (UT) | 2022-06-30  | Arbitration | 2022-07-11        |

## Canadian Union of Public Employees, Local 104

### Treasury Board

| Unit                                                                                                                                                   | Expiry date | DR Method   | Notice to Bargain |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-------------------|
| Intercept Monitoring and Telecommunications Operations sub-groups of the Law Enforcement Support Group and in the Police Operations Support Group (PO) | 2025-12-31  | Arbitration |                   |

## Federal Government Dockyard Chargehands Association

### Treasury Board

| Unit                                                            | Expiry date | DR Method   | Notice to Bargain |
|-----------------------------------------------------------------|-------------|-------------|-------------------|
| Ship Repair Chargehands and Production Supervisors-East (SR-CE) | 2026-03-31  | Arbitration |                   |

## Federal Government Dockyard Trades and Labour Council East

### Treasury Board

| Unit                    | Expiry date | DR Method   | Notice to Bargain |
|-------------------------|-------------|-------------|-------------------|
| Ship Repair-East (SR-E) | 2027-12-31  | Arbitration |                   |

## Federal Government Dockyards, Trades and Labour Council (Esquimalt)

### Treasury Board

| Unit                     | Expiry date | DR Method   | Notice to Bargain |
|--------------------------|-------------|-------------|-------------------|
| Ship Repair-West (SR- W) | 2027-01-30  | Arbitration |                   |

## International Brotherhood of Electrical Workers, Local 2228

### Treasury Board

| Unit             | Expiry date | DR Method   | Notice to Bargain |
|------------------|-------------|-------------|-------------------|
| Electronics (EL) | 2026-08-31  | Arbitration | 2026-06-22        |

# National Police Federation

## Treasury Board

| Unit                        | Expiry date | DR Method   | Notice to Bargain |
|-----------------------------|-------------|-------------|-------------------|
| RCMP Members and Reservists | 2025-03-31  | Arbitration | 2024-12-05        |

# Professional Association of Foreign Service Officers

## Treasury Board

| Unit                 | Expiry date | DR Method   | Notice to Bargain |
|----------------------|-------------|-------------|-------------------|
| Foreign Service (FS) | 2026-06-30  | Arbitration | 2026-03-02        |

# Professional Institute of the Public Service of Canada

## Canada Revenue Agency

| Unit                            | Expiry date | DR Method    | Notice to Bargain |
|---------------------------------|-------------|--------------|-------------------|
| Audit, Financial and Scientific | 2026-12-21  | Conciliation |                   |

## Canadian Food Inspection Agency

| Unit                          | Expiry date | DR Method    | Notice to Bargain |
|-------------------------------|-------------|--------------|-------------------|
| Veterinary Medicine (VM)      | 2026-09-30  | Conciliation |                   |
| Informatics (IN)              | 2026-05-31  | Arbitration  | 2026-05-29        |
| Scientific & Analytical Group | 2026-09-30  | Arbitration  |                   |

### Canadian Nuclear Safety Commission

| Unit                                                                                                                                                | Expiry date | DR Method    | Notice to Bargain |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|-------------------|
| All employees, regardless of pay band, at the RL-1 to 8 levels who are not excluded from collective bargaining by law or determination of the Board | 2026-03-31  | Conciliation | 2026-02-26        |

### House of Commons

| Unit                                         | Expiry date | DR Method   | Notice to Bargain |
|----------------------------------------------|-------------|-------------|-------------------|
| Procedural Clerks and Analysis and Reference | 2026-03-31  | Arbitration |                   |

### Canadian Energy Regulator

| Unit                          | Expiry date | DR Method   | Notice to Bargain |
|-------------------------------|-------------|-------------|-------------------|
| All employees of the Employer | 2026-10-31  | Arbitration |                   |

### National Film Board

| Unit                                 | Expiry date | DR Method   | Notice to Bargain |
|--------------------------------------|-------------|-------------|-------------------|
| Administrative & Foreign Services    | 2026-06-30  | Arbitration | 2026-06-04        |
| Scientific and Professional Category | 2026-06-03  | Arbitration | 2026-06-04        |

### **National Research Council of Canada**

| <b>Unit</b>                                   | <b>Expiry date</b> | <b>DR Method</b> | <b>Notice to Bargain</b> |
|-----------------------------------------------|--------------------|------------------|--------------------------|
| Translation (TR)                              | 2026-06-20         | Arbitration      | 2026-06-05               |
| Information Services                          | 2026-06-20         | Arbitration      | 2026-06-05               |
| Library Science (LS)                          | 2026-06-30         | Arbitration      | 2026-06-05               |
| Research Officers & Research Council Officers | 2026-07-19         | Arbitration      | 2026-06-05               |

### **Office of the Superintendent of Financial Institutions**

| <b>Unit</b>                                                          | <b>Expiry date</b> | <b>DR Method</b> | <b>Notice to Bargain</b> |
|----------------------------------------------------------------------|--------------------|------------------|--------------------------|
| All employees of the Employer who are not in another bargaining unit | 2026-03-31         | Arbitration      | 2026-03-25               |

### **Senate of Canada**

| <b>Unit</b>                                                      | <b>Expiry date</b> | <b>DR Method</b> | <b>Notice to Bargain</b> |
|------------------------------------------------------------------|--------------------|------------------|--------------------------|
| Legislative Clerk Sub- group in the Administrative Support Group | 2026-09-30         | Arbitration      |                          |

## Treasury Board

| Unit                                                                                       | Expiry date | DR Method    | Notice to Bargain |
|--------------------------------------------------------------------------------------------|-------------|--------------|-------------------|
| Commerce and Purchasing (CP)                                                               | 2026-06-21  | Conciliation | 2026-05-27        |
| Information Technology (IT)                                                                | 2025-12-21  | Arbitration  | 2025-10-24        |
| Health Services (HS)                                                                       | 2026-09-30  | Arbitration  | 2026-06-01        |
| Research                                                                                   | 2026-09-30  | Arbitration  | 2026-06-16        |
| All employees of the Employer in the Architecture, Engineering and Land Survey Groups (NR) | 2026-09-30  | Arbitration  |                   |
| All employees of the Employer in the Applied Science and Patent Examination Group (SP)     | 2026-09-30  | Conciliation | 2026-06-01        |

## Public Service Alliance of Canada

### Canada Revenue Agency

| Unit                                                | Expiry date | DR Method    | Notice to Bargain |
|-----------------------------------------------------|-------------|--------------|-------------------|
| Program Delivery and Administrative Services (PDAS) | 2025-10-31  | Conciliation | 2025-07-02        |

### Canadian Food Inspection Agency

| Unit                          | Expiry date | DR Method    | Notice to Bargain |
|-------------------------------|-------------|--------------|-------------------|
| All employees of the Employer | 2025-12-31  | Conciliation | 2025-11-04        |

### Canadian Security Intelligence Service

| Unit                          | Expiry date | DR Method   | Notice to Bargain |
|-------------------------------|-------------|-------------|-------------------|
| All employees of the Employer | 2025-03-31  | Arbitration | 2026-06-25        |

### Communications Security Establishment, DND

| Unit                          | Expiry date | DR Method    | Notice to Bargain |
|-------------------------------|-------------|--------------|-------------------|
| All employees of the Employer | 2026-02-09  | Conciliation | 2026-02-05        |

### House of Commons

| Unit                                                                                  | Expiry date | DR Method   | Notice to Bargain |
|---------------------------------------------------------------------------------------|-------------|-------------|-------------------|
| Operational Category and Postal Services                                              | 2026-04-20  | Arbitration | 2026-03-02        |
| Reporting Sub-group and Text Processing Sub-group in the Parliamentary Programs Group | 2022-06-30  | Arbitration |                   |

### Library of Parliament

| Unit                                                                                                                        | Expiry date | DR Method   | Notice to Bargain |
|-----------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-------------------|
| Library Science (LS)                                                                                                        | 2025-08-31  | Arbitration | 2025-08-01        |
| Library Technician Sub- group in the Research and Library Services Group and all employees in Clerical and General Services | 2025-08-31  | Arbitration | 2025-08-01        |

### **National Capital Commission**

| <b>Unit</b>                   | <b>Expiry date</b> | <b>DR Method</b> | <b>Notice to Bargain</b> |
|-------------------------------|--------------------|------------------|--------------------------|
| All employees of the Employer | 2025-12-31         | Conciliation     | 2025-09-08               |

### **Office of the Auditor General Canada**

| <b>Unit</b>          | <b>Expiry date</b> | <b>DR Method</b> | <b>Notice to Bargain</b> |
|----------------------|--------------------|------------------|--------------------------|
| Audit Services Group | 2025-09-30         | Arbitration      | 2025-09-24               |

### **Office of the Superintendent of Financial Institutions**

| <b>Unit</b>                                                                                                                                                                                           | <b>Expiry date</b> | <b>DR Method</b> | <b>Notice to Bargain</b> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------|--------------------------|
| All employees of the Employer primarily engaged in secretarial functions, clerical functions and/or other administrative support functions involving the routine application of rules and regulations | 2025-03-31         | Arbitration      | 2026-06-25               |

### **Parks Canada Agency**

| <b>Unit</b>                   | <b>Expiry date</b> | <b>DR Method</b> | <b>Notice to Bargain</b> |
|-------------------------------|--------------------|------------------|--------------------------|
| All employees of the Employer | 2025-08-04         | Conciliation     | 2025-04-03               |

### **Parliamentary Protective Service**

| <b>Unit</b>                                                                                                                  | <b>Expiry date</b> | <b>DR Method</b> | <b>Notice to Bargain</b> |
|------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------|--------------------------|
| Detection specialists, detection supervisors as well as program leads and program instructors assigned to detection training | 2025-03-31         | Arbitration      | 2025-03-05               |

### **Senate of Canada**

| <b>Unit</b>          | <b>Expiry date</b> | <b>DR Method</b> | <b>Notice to Bargain</b> |
|----------------------|--------------------|------------------|--------------------------|
| Operational Category | 2025-09-30         | Arbitration      | 2025-08-11               |

### **Social Science & Humanities Research Council**

| <b>Unit</b>                                                                 | <b>Expiry date</b> | <b>DR Method</b> | <b>Notice to Bargain</b> |
|-----------------------------------------------------------------------------|--------------------|------------------|--------------------------|
| Administrative & Foreign Service                                            | 2025-03-31         | Arbitration      | 2025-03-06               |
| All employees of the Employer in the Administrative Support Category (ADMS) | 2025-03-31         | Arbitration      | 2025-03-06               |

### Staff of the Non-Public Funds, Canadian Forces

| Unit                                                                                           | Expiry date | DR Method    | Notice to Bargain |
|------------------------------------------------------------------------------------------------|-------------|--------------|-------------------|
| Administrative Support Category - CFB Gagetown                                                 | 2025-02-28  | Conciliation | 2025-02-12        |
| Administrative Support Category - CFB Trenton                                                  | 2026-11-30  | Conciliation |                   |
| Operational Category - CFB Kingston                                                            | 2025-06-30  | Conciliation | 2025-05-01        |
| Operational Category - CFB Montreal & St-Jean                                                  | 2052-10-31  | Arbitration  | 2025-09-18        |
| Administration Support Category and Operation Category - CFB Bagotville                        | 2025-11-30  | Arbitration  | 2025-09-18        |
| Administration Support Category and Operation Category - CFB Petawawa                          | 2025-04-30  | Arbitration  | 2025-04-08        |
| Administration Support Category and Operation Category - CFB Valcartier                        | 2025-06-30  | Conciliation | 2025-04-28        |
| Administration Support Category and Operation Category - CFB Goose Bay                         | 2025-06-30  | Conciliation | 2025-05-01        |
| Operational Category, Administrative Support Category and Technical Category - NDHQ            | 2025-02-28  | Conciliation | 2025-02-11        |
| All Employees of the Staff of the Non-Public Funds, Canadian Forces, employed at CFB- Suffield | 2026-03-31  | Conciliation | 2026-01-14        |

## Treasury Board

| Unit                                     | Expiry date | DR Method    | Notice to Bargain |
|------------------------------------------|-------------|--------------|-------------------|
| Education and Library Science (EB)       | 2025-06-30  | Conciliation | 2025-03-07        |
| Operational Services (SV)                | 2025-08-04  | Arbitration  | 2025-04-04        |
| Program and Administrative Services (PA) | 2025-06-20  | Conciliation | 2025-02-21        |
| Technical Services (TC)                  | 2025-06-21  | Conciliation | 2025-02-21        |
| Border Services (FB)                     | 2026-06-20  | Conciliation | 2026-02-25        |

## Research Council Employees' Association

### National Research Council of Canada

| Unit                                  | Expiry date | DR Method   | Notice to Bargain |
|---------------------------------------|-------------|-------------|-------------------|
| Computer Systems (CS)                 | 2026-12-21  | Arbitration |                   |
| Technical Category                    | 2026-03-31  | Arbitration | 2026-04-21        |
| Administrative Services               | 2026-04-30  | Arbitration | 2026-04-21        |
| Administrative Support                | 2026-04-30  | Arbitration | 2026-04-21        |
| Operations Category - Non-Supervisory | 2026-07-30  | Arbitration | 2026-04-21        |
| Purchasing and Supply Group           | 2026-04-30  | Arbitration | 2026-04-21        |

# Syndicat Général du Cinéma et de la Télévision, Local 4835

## National Film Board

| Unit                                                         | Expiry date | DR Method    | Notice to Bargain |
|--------------------------------------------------------------|-------------|--------------|-------------------|
| Technical, Administrative Support and Operational Categories | 2026-06-30  | Conciliation |                   |

## UNIFOR

### House of Commons

| Unit            | Expiry date | DR Method   | Notice to Bargain |
|-----------------|-------------|-------------|-------------------|
| Technical Group | 2026-03-31  | Arbitration | 2026-03-24        |

### Treasury Board

| Unit                     | Expiry date | DR Method   | Notice to Bargain |
|--------------------------|-------------|-------------|-------------------|
| Air Traffic Control (AI) | 2026-06-30  | Arbitration |                   |

## UNIFOR, Local 2182

### Treasury Board

| Unit                  | Expiry date | DR Method    | Notice to Bargain |
|-----------------------|-------------|--------------|-------------------|
| Radio Operations (RO) | 2026-04-30  | Conciliation | 2026-01-12        |

# Union Of Canadian Correctional Officers – Syndicat Des Agents Correctionnels Du Canada – CSN

## **Treasury Board**

| Unit                       | Expiry date | DR Method    | Notice to Bargain |
|----------------------------|-------------|--------------|-------------------|
| Correctional Services (CX) | 2026-05-31  | Conciliation | 2026-05-28        |

# Union of Officers of the Parliamentary Protection Service

## **Parliamentary Protection Service**

| Unit                                                                | Expiry date | DR Method   | Notice to Bargain |
|---------------------------------------------------------------------|-------------|-------------|-------------------|
| Protection officers, protection supervisors and protection managers | 2026-03-31  | Arbitration |                   |

# United Food and Commercial Workers Union, Local No.175

## **Staff of the Non-Public Funds, Canadian Forces**

| Unit                                 | Expiry date | DR Method   | Notice to Bargain |
|--------------------------------------|-------------|-------------|-------------------|
| Operational Category - CFB Borden    | 2026-08-01  | Arbitration | 2026-05-05        |
| Operational Category - CFB North Bay | 2026-11-03  | Arbitration |                   |
| Operational Category - CFB Trenton   | 2025-12-31  | Arbitration | 2025-10-04        |
| Operational Category - CFB Ottawa    | 2026-03-31  | Arbitration | 2026-01-02        |

## United Food and Commercial Workers Union, Local no.832

### Staff of the Non-Public Funds, Canadian Forces

| Unit                             | Expiry date | DR Method   | Notice to Bargain |
|----------------------------------|-------------|-------------|-------------------|
| Operational Category - CFB Shilo | 2025-09-30  | Arbitration | 2025-07-02        |

## United Food and Commercial Workers Union, Local no.864

### Staff of the Non-Public Funds, Canadian Forces

| Unit                                 | Expiry date | DR Method    | Notice to Bargain |
|--------------------------------------|-------------|--------------|-------------------|
| Operational Category - CFB Gagetown  | 2025-02-28  | Conciliation | 2025-12-01        |
| Operational Category - CFB Greenwood | 2025-03-31  | Conciliation | 2025-01-10        |
| Operational Category - CFB Halifax   | 2022-03-31  | Conciliation | 2025-01-10        |

## United Food and Commercial Workers, Local 1400

### Staff of the Non-Public Funds, Canadian Forces

| Unit                                 | Expiry date | DR Method   | Notice to Bargain |
|--------------------------------------|-------------|-------------|-------------------|
| Operational Category - CFB Moose Jaw | 2026-11-02  | Arbitration |                   |

## United Food and Commercial Workers, Local 401

### Staff of the Non-Public Funds, Canadian Forces

| Unit                                | Expiry date | DR Method    | Notice to Bargain |
|-------------------------------------|-------------|--------------|-------------------|
| Operational Category - CFB Edmonton | 2026-06-30  | Conciliation | 2026-05-01        |

# United Food and Commercial Workers Union, Local 1518

## Staff of the Non-Public Funds, Canadian Forces

| Unit                                 | Expiry date | DR Method    | Notice to Bargain |
|--------------------------------------|-------------|--------------|-------------------|
| Operational Category - CFB Comox     | 2026-06-30  | Conciliation |                   |
| Operational Category - CFB Esquimalt | 2026-10-31  | Conciliation |                   |