

# Collective Bargaining – Bargaining Agents

## Association of Canadian Financial Officers

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Comptrollership (CT)	2026-11-06	Arbitration	

## Association of Justice Counsel

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Law	2026-05-09	Arbitration	2026-05-05

## Canadian Association of Professional Employees

### Library of Parliament

Unit	Expiry date	DR Method	Notice to Bargain
Research Officer and Research Assistant Sub- groups in the Research and Library Services Group	2025-06-16	Arbitration	

## Office of the Parliamentary Budget Officer

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Parliamentary Budget Officer	2026-09-20	Arbitration	

## Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Economics and Social Science Services (EC)	2026-06-21	Arbitration	
Translation (TR)	2026-04-18	Conciliation	2026-04-16

## Canadian Federal Pilot Association

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Aircraft Operations (AO)	2027-01-25	Arbitration	

## Canadian Merchant Service Guild

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Ships' Officers (SO)	2026-03-31	Arbitration	2026-03-11

## Canadian Military Colleges Faculty Association

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
University Teaching (UT)	2022-06-30	Arbitration	2022-07-11

## Canadian Union of Public Employees, Local 104

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Intercept Monitoring and Telecommunications Operations sub-groups of the Law Enforcement Support Group and in the Police Operations Support Group (PO)	2025-12-31	Arbitration	

## Federal Government Dockyard Chargehands Association

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Ship Repair Chargehands and Production Supervisors-East (SR-CE)	2026-03-31	Arbitration	

## Federal Government Dockyard Trades and Labour Council East

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Ship Repair-East (SR-E)	2027-12-31	Arbitration	

## Federal Government Dockyards, Trades and Labour Council (Esquimalt)

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Ship Repair-West (SR- W)	2027-01-30	Arbitration	

## International Brotherhood of Electrical Workers, Local 2228

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Electronics (EL)	2026-08-31	Arbitration	

# National Police Federation

## Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
RCMP Members and Reservists	2025-03-31	Arbitration	2024-12-05

# Professional Association of Foreign Service Officers

## Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Foreign Service (FS)	2026-06-30	Arbitration	2026-03-02

# Professional Institute of the Public Service of Canada

## Canada Revenue Agency

Unit	Expiry date	DR Method	Notice to Bargain
Audit, Financial and Scientific	2026-12-21	Conciliation	

## Canadian Food Inspection Agency

Unit	Expiry date	DR Method	Notice to Bargain
Veterinary Medicine (VM)	2026-09-30	Conciliation	
Informatics (IN)	2026-05-31	Arbitration	
Scientific & Analytical Group	2026-09-30	Arbitration	

### Canadian Nuclear Safety Commission

Unit	Expiry date	DR Method	Notice to Bargain
All employees, regardless of pay band, at the RL-1 to 8 levels who are not excluded from collective bargaining by law or determination of the Board	2026-03-31	Conciliation	2026-02-26

### House of Commons

Unit	Expiry date	DR Method	Notice to Bargain
Procedural Clerks and Analysis and Reference	2026-03-31	Arbitration	

### Canadian Energy Regulator

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer	2026-10-31	Arbitration	

### National Film Board

Unit	Expiry date	DR Method	Notice to Bargain
Administrative & Foreign Services	2026-06-30	Arbitration	
Scientific and Professional Category	2026-06-03	Arbitration	

### National Research Council of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Translation (TR)	2026-06-20	Arbitration	
Information Services	2026-06-20	Arbitration	
Library Science (LS)	2026-06-30	Arbitration	
Research Officers & Research Council Officers	2026-07-19	Arbitration	

### Office of the Superintendent of Financial Institutions

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer who are not in another bargaining unit	2026-03-31	Arbitration	2026-03-25

### Senate of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Legislative Clerk Sub- group in the Administrative Support Group	2026-09-30	Arbitration	

## Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Commerce and Purchasing (CP)	2026-06-21	Arbitration	
Information Technology (IT)	2025-12-21	Arbitration	2025-10-24
Health Services (HS)	2026-09-30	Arbitration	
Research	2026-09-30	Arbitration	
All employees of the Employer in the Architecture, Engineering and Land Survey Groups (NR)	2026-09-30	Arbitration	
All employees of the Employer in the Applied Science and Patent Examination Group (SP)	2026-09-30	Arbitration	

## Public Service Alliance of Canada

### Canada Revenue Agency

Unit	Expiry date	DR Method	Notice to Bargain
Program Delivery and Administrative Services (PDAS)	2025-10-31	Conciliation	2025-07-02

### Canadian Food Inspection Agency

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer	2025-12-31	Conciliation	2025-11-04

### Canadian Security Intelligence Service

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer	2021-03-31	Arbitration	2023-05-05

### Communications Security Establishment, DND

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer	2026-02-09	Conciliation	2026-02-05

### House of Commons

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category and Postal Services	2026-04-20	Arbitration	2026-03-02
Reporting Sub-group and Text Processing Sub-group in the Parliamentary Programs Group	2022-06-30	Arbitration	

### Library of Parliament

Unit	Expiry date	DR Method	Notice to Bargain
Library Science (LS)	2025-08-31	Arbitration	2025-08-01
Library Technician Sub- group in the Research and Library Services Group and all employees in Clerical and General Services	2025-08-31	Arbitration	2025-08-01

### **National Capital Commission**

<b>Unit</b>	<b>Expiry date</b>	<b>DR Method</b>	<b>Notice to Bargain</b>
All employees of the Employer	2025-12-31	Conciliation	2025-09-08

### **Office of the Auditor General Canada**

<b>Unit</b>	<b>Expiry date</b>	<b>DR Method</b>	<b>Notice to Bargain</b>
Audit Services Group	2025-09-30	Arbitration	2025-09-24

### **Office of the Superintendent of Financial Institutions**

<b>Unit</b>	<b>Expiry date</b>	<b>DR Method</b>	<b>Notice to Bargain</b>
All employees of the Employer primarily engaged in secretarial functions, clerical functions and/or other administrative support functions involving the routine application of rules and regulations	2025-03-31	Arbitration	

### **Parks Canada Agency**

<b>Unit</b>	<b>Expiry date</b>	<b>DR Method</b>	<b>Notice to Bargain</b>
All employees of the Employer	2025-08-04	Conciliation	2025-04-03

### Parliamentary Protective Service

Unit	Expiry date	DR Method	Notice to Bargain
Detection specialists, detection supervisors as well as program leads and program instructors assigned to detection training	2025-03-31	Arbitration	2025-03-05

### Senate of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category	2025-09-30	Arbitration	2025-08-11

### Social Science & Humanities Research Council

Unit	Expiry date	DR Method	Notice to Bargain
Administrative & Foreign Service	2025-03-31	Arbitration	2025-03-06
All employees of the Employer in the Administrative Support Category (ADMS)	2025-03-31	Arbitration	2025-03-06

### Staff of the Non-Public Funds, Canadian Forces

Unit	Expiry date	DR Method	Notice to Bargain
Administrative Support Category - CFB Gagetown	2025-02-28	Conciliation	2025-02-12
Administrative Support Category - CFB Trenton	2026-11-30	Conciliation	
Operational Category - CFB Kingston	2025-06-30	Conciliation	2025-05-01
Operational Category - CFB Montreal & St-Jean	2052-10-31	Arbitration	2025-09-18
Administration Support Category and Operation Category - CFB Bagotville	2025-11-30	Arbitration	2025-09-18
Administration Support Category and Operation Category - CFB Petawawa	2025-04-30	Arbitration	2025-04-08
Administration Support Category and Operation Category - CFB Valcartier	2025-06-30	Conciliation	2025-04-28
Administration Support Category and Operation Category - CFB Goose Bay	2025-06-30	Conciliation	2025-05-01
Operational Category, Administrative Support Category and Technical Category - NDHQ	2025-02-28	Conciliation	2025-02-11
All Employees of the Staff of the Non-Public Funds, Canadian Forces, employed at CFB- Suffield	2026-03-31	Conciliation	2026-01-14

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Education and Library Science (EB)	2025-06-30	Conciliation	2025-03-07
Operational Services (SV)	2025-08-04	Arbitration	2025-04-04
Program and Administrative Services (PA)	2025-06-20	Conciliation	2025-02-21
Technical Services (TC)	2025-06-21	Conciliation	2025-02-21
Border Services (FB)	2026-06-20	Conciliation	2026-02-25

## Research Council Employees' Association

### National Research Council of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Computer Systems (CS)	2026-12-21	Arbitration	
Technical Category	2026-03-31	Arbitration	
Administrative Services	2026-04-30	Arbitration	
Administrative Support	2026-04-30	Arbitration	
Operations Category - Non-Supervisory	2026-07-30	Arbitration	
Purchasing and Supply Group	2026-04-30	Arbitration	

# Syndicat Général du Cinéma et de la Télévision, Local 4835

## National Film Board

Unit	Expiry date	DR Method	Notice to Bargain
Technical, Administrative Support and Operational Categories	2026-06-30	Conciliation	

## UNIFOR

### House of Commons

Unit	Expiry date	DR Method	Notice to Bargain
Technical Group	2026-03-31	Arbitration	2026-03-24

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Air Traffic Control (AI)	2026-06-30	Arbitration	

## UNIFOR, Local 2182

### Treasury Board

Unit	Expiry date	DR Method	Notice to Bargain
Radio Operations (RO)	2026-04-30	Conciliation	2026-01-12

Union Of Canadian Correctional Officers –  
Syndicat Des Agents Correctionnels Du Canada – CSN

**Treasury Board**

Unit	Expiry date	DR Method	Notice to Bargain
Correctional Services (CX)	2026-05-31	Conciliation	

Union of Officers of the Parliamentary Protection Service

**Parliamentary Protection Service**

Unit	Expiry date	DR Method	Notice to Bargain
Protection officers, protection supervisors and protection managers	2026-03-31	Arbitration	

United Food and Commercial Workers Union, Local No.175

**Staff of the Non-Public Funds, Canadian Forces**

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Borden	2026-08-01	Arbitration	
Operational Category - CFB North Bay	2026-11-03	Arbitration	
Operational Category - CFB Trenton	2025-12-31	Arbitration	2025-10-04
Operational Category - CFB Ottawa	2026-03-31	Arbitration	2026-01-02

## United Food and Commercial Workers Union, Local no.832

### Staff of the Non-Public Funds, Canadian Forces

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Shilo	2025-09-30	Arbitration	2025-07-02

## United Food and Commercial Workers Union, Local no.864

### Staff of the Non-Public Funds, Canadian Forces

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Gagetown	2025-02-28	Conciliation	2025-12-01
Operational Category - CFB Greenwood	2025-03-31	Conciliation	2025-01-10
Operational Category - CFB Halifax	2022-03-31	Conciliation	2025-01-10

## United Food and Commercial Workers, Local 1400

### Staff of the Non-Public Funds, Canadian Forces

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Moose Jaw	2026-11-02	Arbitration	

## United Food and Commercial Workers, Local 401

### Staff of the Non-Public Funds, Canadian Forces

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Edmonton	2026-06-30	Conciliation	

# United Food and Commercial Workers Union, Local 1518

## Staff of the Non-Public Funds, Canadian Forces

<b>Unit</b>	<b>Expiry date</b>	<b>DR Method</b>	<b>Notice to Bargain</b>
Operational Category - CFB Comox	2026-06-30	Conciliation	
Operational Category - CFB Esquimalt	2026-10-31	Conciliation	