

Collective Bargaining – Employers

Canada Revenue Agency

Professional Institute of the Public Service of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|---------------------------------|-------------|--------------|-------------------|
| Audit, Financial and Scientific | 2026-12-21 | Conciliation | |

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|-------------|--------------|-------------------|
| Program Delivery and Administrative Services (PDAS) employees of the Employer | 2025-10-31 | Conciliation | 2025-07-02 |

Canadian Energy Regulator

Professional Institute of the Public Service of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|-------------------------------|-------------|-------------|-------------------|
| All employees of the Employer | 2026-10-31 | Arbitration | |

Canadian Food Inspection Agency

Professional Institute of the Public Service of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|-------------------------------|-------------|--------------|-------------------|
| Scientific & Analytical Group | 2026-09-30 | Arbitration | |
| Veterinary Medicine (VM) | 2026-09-30 | Conciliation | |
| Informatics (IN) | 2026-05-31 | Arbitration | |

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|-------------------------------|-------------|--------------|-------------------|
| All employees of the Employer | 2025-12-31 | Conciliation | 2025-11-04 |

Canadian Nuclear Safety Commission

Professional Institute of the Public Service of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|-------------|--------------|-------------------|
| All employees, regardless of pay band, at the RL-1 to 8 levels who are not excluded from collective bargaining by law or determination of the Board | 2026-03-31 | Conciliation | 2026-02-26 |

Canadian Security Intelligence Service

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|-------------------------------|-------------|-------------|-------------------|
| All employees of the Employer | 2021-03-31 | Arbitration | 2023-05-05 |

Communications Security Establishment, DND

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|-------------------------------|-------------|--------------|-------------------|
| All employees of the Employer | 2026-02-09 | Conciliation | 2026-02-05 |

House Of Commons

Professional Institute of the Public Service of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|-------------|-------------|-------------------|
| Procedural Clerks and Analysis and Reference | 2026-03-31 | Arbitration | |

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|-------------|-------------|-------------------|
| Operational Category and Postal Services | 2026-04-20 | Arbitration | 2026-03-02 |
| Reporting Sub-group and Text Processing Sub-group in the Parliamentary Programs Group | 2022-06-30 | Arbitration | |

Unifor

| Unit | Expiry date | DR Method | Notice to Bargain |
|-----------------|-------------|-------------|-------------------|
| Technical Group | 2026-03-31 | Arbitration | 2026-03-24 |

Library of Parliament

Canadian Association of Professional Employees

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|-------------|-------------|-------------------|
| Research Officer and Research Assistant Sub-groups in the Research and Library Services Group | 2026-06-16 | Arbitration | |

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|-------------|-------------|-------------------|
| Library Science (LS) | 2025-08-31 | Arbitration | 2025-08-01 |
| Library Technician Sub-group in the Research and Library Services Group and all employees in Clerical and General Services | 2025-08-31 | Arbitration | 2025-08-01 |

National Capital Commission

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|-------------------------------|-------------|--------------|-------------------|
| All employees of the Employer | 2025-12-31 | Conciliation | 2025-09-08 |

National Film Board

Professional Institute of the Public Service of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|--------------------------------------|-------------|-------------|-------------------|
| Administrative & Foreign Service | 2026-06-30 | Arbitration | |
| Scientific and Professional Category | 2026-06-30 | Arbitration | |

Syndicat général du cinéma et de la télévision, Local 4835

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|--------------------|------------------|--------------------------|
| Technical, Administrative Support and Operational Categories | 2026-06-30 | Conciliation | |

National Research Council of Canada

Professional Institute of the Public Service of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|--------------------|------------------|--------------------------|
| Information Services | 2026-06-20 | Arbitration | |
| Library Science (LS) | 2026-06-30 | Arbitration | |
| Research Officers & Research Council Officers | 2026-07-19 | Arbitration | |
| Translation (TR) | 2026-06-20 | Arbitration | |

Research Council Employees' Association

| Unit | Expiry date | DR Method | Notice to Bargain |
|---------------------------------------|-------------|-------------|-------------------|
| Administrative Support | 2026-04-30 | Arbitration | |
| Administrative Services | 2026-04-30 | Arbitration | |
| Computer Systems (CS) | 2026-12-21 | Arbitration | |
| Operations Category - Non-Supervisory | 2026-07-30 | Arbitration | |
| Purchasing and Supply Group | 2026-04-30 | Arbitration | |
| Technical Category | 2026-03-31 | Arbitration | |

Office of the Auditor General Canada

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|----------------------|-------------|-------------|-------------------|
| Audit Services Group | 2025-09-30 | Arbitration | 2025-09-24 |

Office of the Parliamentary Budget Officer

Canadian Association of Professional Employees

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|-------------|-------------|-------------------|
| All employees of the office of the Parliamentary Budget Officer | 2026-09-20 | Arbitration | |

Office of the Superintendent of Financial Institutions

Professional Institute of the Public Service of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|-------------|-------------|-------------------|
| All employees of the Employer who are not in another bargaining unit | 2026-03-31 | Arbitration | 2026-03-25 |

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|-------------|-------------|-------------------|
| All employees of the Employer primarily engaged in secretarial functions, clerical functions and/or other administrative support functions involving the routine application of rules and regulations | 2025-03-31 | Arbitration | |

Parks Canada Agency

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|-------------------------------|-------------|--------------|-------------------|
| All employees of the Employer | 2025-08-04 | Conciliation | 2025-04-03 |

Parliamentary Protective Service

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|-------------|-------------|-------------------|
| Detection specialists, detection supervisors, as well as program leads and program instructors assigned to detection training. | 2025-03-31 | Arbitration | 2025-03-05 |

Union of Officers of the Parliamentary Protective Service

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|-------------|-------------|-------------------|
| Protection officers, protection supervisors and protection managers | 2026-03-31 | Arbitration | |

Senate of Canada

Professional Institute of the Public Service of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|-------------|-------------|-------------------|
| Legislative Clerk Sub- group in the Administrative Support Group | 2026-09-30 | Arbitration | |

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|----------------------|-------------|-------------|-------------------|
| Operational Category | 2025-09-30 | Arbitration | 2025-08-11 |

Social Science & Humanities Research Council

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|-------------|-------------|-------------------|
| Administrative & Foreign Service | 2025-03-31 | Arbitration | 2025-03-06 |
| All employees of the Employer in the Administrative Support Category (ADMS) | 2025-03-31 | Arbitration | 2025-03-06 |

Staff of the Non-Public Funds, Canadian Forces

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|-------------|--------------|-------------------|
| Administrative Support Category - CFB Galetown | 2025-02-28 | Conciliation | 2025-02-12 |
| Administrative Support Category – CFB Trenton | 2026-11-30 | Conciliation | |
| Administration Support Category and Operation Category - CFB Bagotville | 2025-11-30 | Arbitration | 2025-09-18 |
| Operational Category, Administrative Support Category and Technical Category - NDHQ | 2025-02-28 | Conciliation | 2025-02-11 |
| Administration Support Category and Operation Category - CFB Petawawa | 2025-04-30 | Arbitration | 2025-04-08 |
| Administration Support Category and Operation Category - CFB Valcartier | 2025-06-30 | Conciliation | 2025-04-28 |

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|--|------------|--------------|------------|
| Operational Category - CFB Kingston | 2025-06-30 | Conciliation | 2025-05-01 |
| Operational Category - CFB Montreal & St-Jean | 2025-10-31 | Arbitration | 2025-09-18 |
| Administration Support Category and Operation Category - CFB Goose Bay | 2025-06-30 | Conciliation | 2025-05-01 |
| All Employees of the Staff of the Non-Public Funds, Canadian Forces, employed at CFB- Suffield | 2026-03-31 | Conciliation | 2026-01-14 |

United Food and Commercial Workers Union, Local 1518

| Unit | Expiry date | DR Method | Notice to Bargain |
|--------------------------------------|--------------------|------------------|--------------------------|
| Operational Category - CFB Comox | 2026-08--31 | Conciliation | |
| Operational Category - CFB Esquimalt | 2026-10-31 | Conciliation | |

United Food and Commercial Workers Union, Local No. 175

| Unit | Expiry date | DR Method | Notice to Bargain |
|--------------------------------------|--------------------|------------------|--------------------------|
| Operational Category - CFB Borden | 2026-08-01 | Arbitration | |
| Operational Category - CFB North Bay | 2026-11-03 | Arbitration | |
| Operational Category - CFB Ottawa | 2026-03-31 | Arbitration | 2026-01-02 |
| Operational Category - CFB Trenton | 2025-12-31 | Arbitration | 2025-10-04 |

United Food and Commercial Workers Union, Local No. 864

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|--------------------|------------------|--------------------------|
| Operational Category - CFB Halifax | 2022-03-31 | Conciliation | 2025-01-10 |
| Operational Category - CFB Gagetown | 2025-02-28 | Conciliation | 2025-12-10 |
| Operational Category - CFB Greenwood | 2025-03-31 | Conciliation | 2025-01-10 |

United Food and Commercial Workers Union, Local No. 832

| Unit | Expiry date | DR Method | Notice to Bargain |
|-------------------------------------|--------------------|------------------|--------------------------|
| Operational Category - CFB Shilo | 2025-09-30 | Arbitration | 2025-07-02 |

United Food and Commercial Workers, Local 1400

| Unit | Expiry date | DR Method | Notice to Bargain |
|---|--------------------|------------------|--------------------------|
| Operational Category - CFB Moose Jaw | 2026-11-02 | Arbitration | |

United Food and Commercial Workers, Local 401

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|--------------------|------------------|--------------------------|
| Operational Category - CFB Edmonton | 2026-06-30 | Conciliation | |

Treasury Board

Association of Canadian Financial Officers

| Unit | Expiry date | DR Method | Notice to Bargain |
|----------------------|-------------|-------------|-------------------|
| Comptrollership (CT) | 2026-11-06 | Arbitration | |

Association of Justice Counsel

| Unit | Expiry date | DR Method | Notice to Bargain |
|------|-------------|-------------|-------------------|
| Law | 2026-05-09 | Arbitration | 2026-05-05 |

Canadian Association of Professional Employees

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|-------------|--------------|-------------------|
| Economics and Social Science Services (EC) | 2026-06-21 | Arbitration | |
| Translation (TR) | 2026-04-18 | Conciliation | 2026-04-16 |

Canadian Federal Pilots Association

| Unit | Expiry date | DR Method | Notice to Bargain |
|--------------------------|-------------|-------------|-------------------|
| Aircraft Operations (AO) | 2027-01-25 | Arbitration | |

Canadian Merchant Service Guild

| Unit | Expiry date | DR Method | Notice to Bargain |
|----------------------|-------------|-------------|-------------------|
| Ships' Officers (SO) | 2026-03-31 | Arbitration | 2026-03-11 |

Canadian Military Colleges Faculty Association

| Unit | Expiry date | DR Method | Notice to Bargain |
|--------------------------|-------------|-------------|-------------------|
| University Teaching (UT) | 2022-06-30 | Arbitration | 2022-07-11 |

Canadian Union of Public Employees, Local 104

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|-------------|-------------|-------------------|
| Intercept Monitoring and Telecommunications Operations sub-groups of the Law Enforcement Support Group and in the Police Operations Support Group (PO) | 2025-12-31 | Arbitration | |

Federal Government Dockyard Chargehands Association

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|-------------|-------------|-------------------|
| Ship Repair Chargehands and Production Supervisors- East (SR-CE) | 2026-03-31 | Arbitration | |

Federal Government Dockyards, Trades and Labour Council (Esquimalt)

| Unit | Expiry date | DR Method | Notice to Bargain |
|--------------------------|-------------|-------------|-------------------|
| Ship Repair-West (SR- W) | 2027-01-30 | Arbitration | |

Federal Government Dockyard Trades and Labour Council East

| Unit | Expiry date | DR Method | Notice to Bargain |
|-------------------------|-------------|-------------|-------------------|
| Ship Repair-East (SR-E) | 2027-12-31 | Arbitration | |

International Brotherhood of Electrical Workers, Local 2228

| Unit | Expiry date | DR Method | Notice to Bargain |
|------------------|--------------------|------------------|--------------------------|
| Electronics (EL) | 2026-08-31 | Arbitration | |

National Police Federation

| Unit | Expiry date | DR Method | Notice to Bargain |
|-----------------------------|--------------------|------------------|--------------------------|
| RCMP Members and Reservists | 2025-03-31 | Arbitration | 2024-12-05 |

Professional Association of Foreign Service Officers

| Unit | Expiry date | DR Method | Notice to Bargain |
|----------------------|--------------------|------------------|--------------------------|
| Foreign Service (FS) | 2026-06-30 | Arbitration | 2026-03-02 |

Professional Institute of the Public Service of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|--------------------|------------------|--------------------------|
| Commerce and Purchasing (CP) | 2026-06-21 | Arbitration | |
| Information Technology (IT) | 2025-12-21 | Arbitration | 2025-10-24 |
| Health Services (SH) | 2026-09-30 | Arbitration | |
| Research (RE) | 2026-09-30 | Arbitration | |
| All employees of the Employer in the Architecture, Engineering and Land Survey Groups (NR) | 2026-09-30 | Arbitration | |
| All employees of the Employer in the Applied Science and Patent Examination Group (SP) | 2026-09-30 | Arbitration | |

Public Service Alliance of Canada

| Unit | Expiry date | DR Method | Notice to Bargain |
|--|-------------|--------------|-------------------|
| Education and Library Science (EB) | 2025-06-30 | Conciliation | 2025-03-07 |
| Operational Services (SV) | 2025-08-04 | Arbitration | 2025-04-04 |
| Program and Administrative Services (PA) | 2025-06-20 | Conciliation | 2025-02-21 |
| Technical Services (TC) | 2025-06-21 | Conciliation | 2025-02-21 |
| Border Services (FB) | 2026-06-20 | Conciliation | 2026-02-25 |

Unifor

| Unit | Expiry date | DR Method | Notice to Bargain |
|--------------------------|-------------|-------------|-------------------|
| Air Traffic Control (AI) | 2026-06-30 | Arbitration | |

Unifor, Local 2182

| Unit | Expiry date | DR Method | Notice to Bargain |
|-----------------------|-------------|--------------|-------------------|
| Radio Operations (RO) | 2026-04-30 | Conciliation | 2026-02-12 |

Union of Canadian Correctional Officers - Syndicat des agents correctionnels du Canada - CSN

| Unit | Expiry date | DR Method | Notice to Bargain |
|----------------------------|-------------|--------------|-------------------|
| Correctional Services (CX) | 2026-05-31 | Conciliation | |