

Form 16
(Section 57)

COMPLAINT UNDER SECTION 190 OF THE ACT

Public Service Labour Relations Act

NOTICE: (1) The original and one copy of this complaint must be filed with the Board.

(2) Information relating to the proceedings is subject to the Board's *Policy on Openness and Privacy*. In accordance with that policy, the Board conducts its hearings in public, except in exceptional circumstances. It also provides public access to case files and posts its decisions electronically on its website. The Board's *Policy on Openness and Privacy* is posted on the Board's website.

1. Complainant information:

Mr. Mrs. Miss Ms.

Last or family name (print in block letters): _____

First name (print in block letters):

Mailing address:

Apartment (if applicable): _____ Number and street: _____

City: _____ Province or Territory: _____ Postal code: _____

Telephone numbers (where we can reach you):

Home: (____) _____

Office: (____) _____

Fax numbers (where we can reach you):

Home: (____) _____

Office: (____) _____

E-mail address: _____

Name of authorized representative (if applicable): _____

Mailing address (if different from above):

Apartment (if applicable): _____ Number and street: _____

City: _____ Province or Territory: _____ Postal code: _____

Telephone number: (____) _____ Fax number: (____) _____

E-mail address: _____

2. Respondent information:

Name: _____

Mailing address:

Apartment (if applicable): _____ Number and street: _____

City: _____ Province or Territory: _____ Postal code: _____

3. Paragraph of the *Public Service Labour Relations Act* on which the complaint is based:

- 190(1)(a) Failure to comply with section 56 (duty to observe terms and conditions).
- 190(1)(b) Failure to comply with section 106 (duty to bargain in good faith).
- 190(1)(c) Failure to comply with section 107 (duty to observe terms and conditions).
- 190(1)(d) Failure to comply with subsection 110(3) (duty to bargain in good faith).
- 190(1)(e) Failure to comply with section 117 (duty to implement provisions of the collective agreement) or 157 (duty to implement provisions of the arbitral award).
- 190(1)(f) Failure to comply with subsection 125(1) (duty to observe terms and conditions).
- 190(1)(g) Unfair labour practice within the meaning of section 185.

4. Concise statement of each act, omission or other matter complained of, including dates and names of persons involved:

5. Date on which the complainant knew of the act, omission or other matter giving rise to the complaint:

(dd/mm/yyyy)

Complete sections 6 and 7 only if the complaint alleges an unfair labour practice prohibited by paragraph 188(b) or (c) of the Public Service Labour Relations Act and if the employee organization has established a grievance or appeal procedure.

6. Date on which a grievance or appeal was presented in accordance with any procedure that has been established by the employee organization:

(dd/mm/yyyy)

Where information on more than one person is required in a section or the space provided is not sufficient, please attach additional pages of same-sized paper.

7. Date on which the employee organization has provided the complainant with a copy of a decision with respect to the grievance or appeal referred to in section 6:

(dd/mm/yyyy)

8. Steps that have been taken by or on behalf of the complainant for the resolution of the action, omission or other matter giving rise to the complaint:

9. Corrective action sought under subsection 192(1) of the *Public Service Labour Relations Act*:

10. Other matters relevant to the complaint:

I, the undersigned, (duly authorized representative of the complainant), file this *Complaint under Section 190 of the Act*.

Date: _____
(dd/mm/yyyy)

(signature of complainant or authorized representative)

(office held with the complainant, where applicable)