

Federal
Public
Sector
Labour
Relations and
Employment
Board

Commission des
relations de
travail et de
l'emploi dans le
secteur
public
fédéral

F.P.S.L.R.E.B. File Number
FOR OFFICE USE ONLY

Form 16

*Section 57
of the Federal Public Sector Labour Relations Regulations*

COMPLAINT UNDER SECTION 190 OF THE ACT

Federal Public Sector Labour Relations Act

- NOTICE:**
- (1) It is the complainant's responsibility to inform the Board of any changes to his/her mailing and electronic addresses or telephone numbers.
 - (2) Information relating to these proceedings is subject to the Board's *Policy on Openness and Privacy*. In accordance with this policy, the Board conducts its hearings in public, save for exceptional circumstances. It also provides public access to case files and posts its decisions electronically on its website. The Board's *Policy on Openness and Privacy* is posted on the Board's website.

1. Complainant information:

Last name (*print in block letters*): _____

First name (*print in block letters*):

Mailing address:

Apartment (*if applicable*): _____ Number and street: _____

City: _____ Province or Territory: _____ Postal code: _____

Telephone numbers (*where we can reach you*):

Home: (____) _____

Office: (____) _____

Fax numbers (*where we can reach you*):

Home: (____) _____

Office: (____) _____

E-mail address:

Name of authorized representative (*if applicable*):

Mailing address (*if different from above*):

Apartment (*if applicable*): _____ Number and street: _____

City: _____ Province or Territory: _____ Postal code: _____

Telephone number: (____) _____ Fax number: (____) _____

E-mail address:

2. Respondent information:

Name:

Mailing address:

Apartment (*if applicable*): _____ Number and street: _____

City: _____ Province or Territory: _____ Postal code: _____

3. Paragraph of the *Federal Public Sector Labour Relations Act* on which the complaint is based:

- 190(1)(a) Failure to comply with section 56 (duty to observe terms and conditions).
- 190(1)(b) Failure to comply with section 106 (duty to bargain in good faith).
- 190(1)(c) Failure to comply with section 107 (duty to observe terms and conditions).
- 190(1)(d) Failure to comply with subsection 110(3) (duty to bargain in good faith).
- 190(1)(e) Failure to comply with section 117 (duty to implement provisions of the collective agreement) or 157 (duty to implement provisions of the arbitral award).
- 190(1)(f) Failure to comply with section 132 (duty to observe terms and conditions).
- 190(1)(g) Unfair labour practice within the meaning of section 185.

4. Concise statement of each act, omission or other matter giving rise to the complaint:

5. Date on which the complainant knew of the act, omission or other matter giving rise to the complaint:

_____ (dd/mm/yyyy)

Complete sections 6 and 7 only if the complaint alleges an unfair labour practice prohibited by paragraph 188 (b) or (c) of the Federal Public Sector Labour Relations Act and if the employee organization has established a grievance or appeal procedure.

- 6. If the employee organization has provided the complainant with a copy of the decision with respect to the grievance or appeal, the date on which they received the decision:**

(dd/mm/yyyy)

- 7. If the complainant did not receive a copy of the decision with respect to the grievance or appeal, the date on which a grievance or appeal was presented in accordance with any procedure that has been established by the employee organization:**

(dd/mm/yyyy)

- 8. Steps that have been taken by or on behalf of the complainant for the resolution of the action, omission or other matter giving rise to the complaint:**

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- 9. Corrective action sought under subsection 192(1) of the *Federal Public Sector Labour Relations Act*:**

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- 10. Other matters relevant to the complaint:**

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- 11. Do you agree to participate in mediation?**

Mediation is a voluntary, confidential process in which an impartial third party, the mediator, facilitates communication between the parties with a view to assisting them to reach a mutually acceptable outcome to the dispute.

yes

no

I, the undersigned, (duly authorized representative of the complainant,) hereby file this *Complaint under Section 190 of the Act*.

Date: _____
(dd/mm/yyyy)

(Signature of complainant or authorized representative)
